### **DIVERSITY & INCLUSION PLEDGE**

#### Introduction

At MrsGRents.com, we recognize that diversity, equity, inclusion, and accessibility (DEIA) are not just values-they are foundational to building strong communities, ethical business practices, and lasting partnerships in the real estate industry.

We are committed to creating a platform that reflects the richness of experience and culture within the landlord and real estate professional community.

### **Our Commitment to Inclusion**

We aim to amplify a range of voices and ensure our content, partnerships, and community practices represent diverse ethnicities, identities, generations, perspectives, and lived experiences.

## Staff & Leadership Representation

We pledge to:

- Expand hiring and collaboration with professionals who identify as BIPOC, LGBTQ+, neurodivergent, and individuals from underrepresented groups.
- Ensure fair consideration of diverse candidates for every internal role, contractor position, and collaboration opportunity.
- Maintain ongoing bias and equity training for our team and contributors.

#### **Inclusive Content & Collaborators**

We commit to:

- Actively sourcing contributions from diverse creators, including writers, video talent, educators, and real estate professionals.
- Using inclusive language across our site and regularly reviewing content to remove bias or outdated terminology.

# **Representation Across All Media**

Our content will reflect:

### **DIVERSITY & INCLUSION PLEDGE**

- A wide range of property types, income levels, ownership structures, and professional journeys.
- Inclusive portrayals of individuals of all races, genders, ages, abilities, and identities.
- Empowering narratives that elevate those historically left out of real estate conversations.

# **Ongoing Review & Accountability**

We continuously:

- Review our partners, advertisers, and tools through a DEIA lens.
- Replace biased terms with inclusive alternatives.
- Encourage feedback and welcome suggestions to improve.

If you have input or referrals for professionals aligned with our mission, please email info@mrsgrents.com.

# Closing

Thank you for helping us make the future of real estate more inclusive, equitable, and human-centered-one partnership at a time.

- The MrsGRents.com Team